

Best Academy
Board Meeting Minutes
May 28, 2019
5:30 p.m. – 7:30 p.m.

Call to Order- 5:32 p.m. by Ezra Hyland, Board Chair

Consent to Agenda

- Approve Agenda- Approved Unanimously
- Approve April Minutes- Approved Unanimously

School Financials: (rendered by S. Beethem)

- MDE recently made a payment
- Fed Gov't dues
- All credit card receipts were accounted for both months of March and April

Forecast 2 of budget: (rendered by C. Allen)

- Forecast looks good
- Additional grants have come through
- Motion to approve budget and forecasted budget moved and approved
- Red Path- motion to approve contract moved and approved

Retention: Mr. Mahmoud discussed retention being a priority for next year. Anticipate that staff and student retention will be greater than previous years.

Retention strategies:

- Mother's day dinner and Iftar dinner were well attended and a success
- Soar Bag
- Postcards to students in July
- Summer STEM camp for 5th -8th graders
- Conversation is surrounding academics and updating information

Ms. Roegge lifted up to have a summary of enrollment numbers at the June boarding.

SEED Academy: Mr. King summarized about the bill and the best path to getting it cleared up in this fiscal year. This will be worked out. Best owes Seed more than Seed owes to Best.

Ricoh Status: Engage Stinson attorney

- Best was not a signer on the lease.
- Mastery and Best are working jointly against Ricoh.
- Insurance company would not assist in process
 - Ricoh originally approached HNS a year ago. Best Academy did not know they were being sued until October. Best Academy could not default because they never signed it.
 - Insurance company received a letter and they are waiting on a response.

- Original retainer was \$5,000, now the retainer is \$25,000.
- Hyland lifted up to negotiate.
- Ms. Roegge asked if it is going to impact the school right now in regards to their representation.
- Mr. Mahmoud will contact

Audubon Contract:

- Milestone document sent to Audubon on May 1st when it was due.
 - All of this needs to be finalized by June 3rd for negotiations.
 - R. Sargent stated board would get it by end of week.
 - Roegge, Boettcher, and Johnson worked with Mr. Mahmoud on the goals
 - Audubon approved about 60% of the goals.

Academic: Mr. Mahmoud presented the Term 3 dashboard

- MCA data is embargoed so can't go into detail
- A lot of work needs to be done in math, specifically a need in middle school.
- Discussed students looping and if that is best practice or a teacher staying in the same grade and gaining more experience.
- Roegge lifted up that there is not really a right answer to that question
- Mr. King lifted up that we need to be more specific with interventions and follow-through, especially with high pay to certain contracts and not getting the results.
- Ms. Roegge lifted up that teachers need to see more correlation between comps, NWEA, and MCA and internalize more of what their students need.
- Test theory of 70% and 80% on students passing comps vs MCA
- Ms. Johnson lifted up parent/teacher relationships need to be stronger

Big Rock Consulting:

- Questions on how it would affect the culture
- Leaders forgone their raises to work with this company.
- Board didn't understand why they needed to decide tonight
- Board wants to know how consistent the support would be from the company
- Hyland didn't understand why as professionals would need support from their calendar. Best team lifted up that they were not doing that part of the proposal

Call for Adjournment- 7:30pm